

# **REQUIRED POSTINGS**

(These posting are to be in an area clearly accessible to employees)

- ❖ **Industrial Welfare Commission (IWC) wage orders** Labor Code section 1183(d)
- ❖ **Minimum Wage Poster (State)** Labor Code section 1183(d)
- ❖ **Minimum wage (Federal)** (Federal Fair Labor Standards Act)
- ❖ **Pay Day Notice** Labor Code section 207
- ❖ **Notice to employees--injuries caused by work Notice to employees--injuries caused by work** Title 8, California Code of Regulations, Division of Workers' Compensation section 9810
- ❖ **Notice of workers' compensation carrier and coverage** Labor Code section 3550
- ❖ **Harassment or discrimination in employment is prohibited by law** Fair Employment and Housing Act, Government Code section 12900 et seq.
- ❖ **Whistleblower Hotline** Labor Code section 1102.8
- ❖ **Access to Medical and Exposure Records** Title 8, California Code of Regulations, General Industry Safety Order section 3204 (All employers using hazardous or toxic substances)
- ❖ **Emergency Phone Numbers** Title 8, California Code of Regulations, Construction Safety Orders section 1512 (e)
- ❖ **Safety and Health Protection on the Job** (CAL/OSHA) Labor Code section 6328
- ❖ **Family care and medical leave (CFRA leave) and pregnancy disability leave** Title 2, California Code of Regulations sections 7297.9 and 7291.16(d,e)
- ❖ **Unemployment Insurance** (EDD)
- ❖ **Sate Disability Insurance** (EDD)
- ❖ **Paid Family Leave Insurance** (EDD)
- ❖ **Notice to employees: time off to vote** Elections Code section 14001 et seq.
- ❖ **No smoking signage** Labor Code section 6404.5(c)(1)
- ❖ **Notice: Employee Polygraph Protection Act** Federal Requirement-U.S. Department of Labor
- ❖ **Equal employment opportunity is the law** U.S. Equal Employment Opportunity Commission
- ❖ **Family and Medical Leave Act (federal FMLA) 50 or more employees** Federal Requirement-U.S. Department of Labor
- ❖ **Log and summary of occupational injuries and illnesses (employers with 11 or more employees in the previous year)** Title 8, California Code of Regulations, Division of Labor Statistics and Research sections 14300 et seq. (Cal/OSHA form 300)